

Bakersfield Youth Jobs Program: Nonprofit Internship

Nonprofit Internship Program Overview

Thank you for your interest in the Bakersfield Youth Jobs Program's Nonprofit Internship.

The Nonprofit Internship Program is a 400-hour paid internship that is completed over a period of 15 to 20 weeks. During this internship, participants will work part-time (20 to 25 hours per week) with local nonprofit organizations. As a pipeline to a career in public service, youth ages 18 to 30 will shadow an employee at participating nonprofits and help with clerical, administrative, and entry-level tasks. Youth will receive comprehensive career development services from the Kern Community Foundation including professional workshops, travel stipends, mentorship, and professional funds.

Nonprofit Internship Eligibility

To be eligible for this program, applicants must:

- Have NOT participated in an AmeriCorps program;
- Be at least 18 years of age on the first day at the worksite;
- Be no older than 30 years of age during participation in the program;
- Be available to work no less than 20 hours per week;
- Have a Social Security Number (SSN); and
- Have a strong desire to serve their city and community!

Nonprofit Internship Application Process

The Nonprofit Internship Application is open year-round for submission. Kern Community Foundation will review applications on a weekly basis. If your application is selected for further consideration, you will be contacted by Kern Community Foundation to schedule a 30-minute panel interview.

Nonprofit Internship Compensation

Nonprofit Interns will be paid bi-weekly at a rate of \$20.00 per hour and provided with bus passes upon request.

Application Submission and Questions

Please email your application as one Microsoft Word document or PDF packet to jobs@kernfoundation.org. Please include your resume with the application submission. If you have any questions, reach out to the Kern Community Foundation at 661-616-2610 or jobs@kernfoundation.org. If you plan to mail or drop off your application, please send it to:

ATTN: Rashha Rohina
Kern Community Foundation
5701 Truxtun Ave, Suite 110
Bakersfield, CA 93309

Bakersfield Youth Jobs Program Nonprofit Internship Application

Applicant Information

Full name: _____ DOB: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email: _____

Education

Highest level of education you have completed:

- High School/GED Some College, No Degree Associate Degree
 Bachelor's Degree Graduate Degree Other: _____
 None of the above

Academic Plans

If any, please select your academic plans:

- College/University Trade School Other Post-Secondary Program
 Not sure Other: _____ None of the above

Career Plans

- Public Service/Government/Military Private Sector Nonprofit
 Other: _____ Not Sure

Area of Interest

- Social Media/Outreach Software/Coding Leadership
 Medical Entrepreneurship Social Services
 Government Art Animal Care
 Other: _____

Availability

Are you available to commit to the internship for the full duration (15 to 20 weeks)?

Yes No

Do you have any scheduling constraints or availability issues that would impact the 20 to 25 hours per week requirement? Yes No

If your answer to the previous question was yes, what constraints we must consider?

Question and Answer

This program aims to help youth from disadvantaged communities. The following questions will help Kern Community Foundation learn more about you. Please answer as truthfully as possible.

Have you participated in an AmeriCorps program? Yes No

Have you had difficulty finding employment? Yes No

Are you currently working? Yes No

Are you currently in school? Yes No

*Annual Household Income: _____ Household Size: _____

**Instructions: To calculate your annual household income, please add all the incomes of the people living in your house or apartment. If you live with multiple families, please only include your family's total annual household income. Income reported on this form will remain confidential.*

Why are you interested in this internship?

Have you encountered any obstacles while looking for employment? If so, what are they? (i.e., transportation, childcare, housing, etc.)

If you are selected, what are some resources you may need to be successful in this program? (i.e., bus pass, mentorship, job coaching, etc.)

How did you hear about us?

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my termination.

Signature: _____ Date: _____

Thank you for taking the time to complete this application. Please send the completed application and your resume to jobs@kernfoundation.org.