

Bakersfield Youth Jobs Program Nonprofit Internship

Program Overview

Thank you for your interest in the Bakersfield Youth Jobs Program Nonprofit Internship!

The Nonprofit Internship Program is a 15-week, paid internship where youth will work part-time with local nonprofits. As a pipeline to a career in public service, youth ages 18-30 will shadow an employee at participating nonprofits and help with clerical, administrative, and entry-level tasks. Youth will receive comprehensive career development services from the Kern Community Foundation (KCF) including professional workshops, travel stipends, mentors, and field trips.

Nonprofit Internship Eligibility

To be eligible for this program, applicants must:

- Have not participated in an AmeriCorps program;
- Be at least 18 years of age on the first day at the worksite;
- Be no older than 30 years of age during participation in the program;
- Be available to work no less than 20 hours per week;
- Have a Social Security Number (SSN); and
- Have a strong desire to serve their city and community!

Nonprofit Cohort Application Process

The Nonprofit Internship Application opens on Tuesday, December 13, 2022. KCF will review applications every week. KCF will contact you within 5 to 7 business days of receiving the application if they would like you to participate in a 30-minute panel interview.

If you are applying in conjunction with a referral form from a nonprofit organization, it is the responsibility of the nonprofit to complete and submit the referral form.

Compensation

Interns will be paid bi-weekly an hourly rate equivalent to the California minimum wage and provided bus passes upon request.

Submission and Questions

Please email your completed application to jobs@kernfoundation.org. You may also send your resume with the application. If you plan to mail or drop off your application, please send it to:

ATTN: Rashha Rohina
Kern Community Foundation
5701 Truxtun Ave, Suite 110
Bakersfield, CA 93309

Bakersfield Youth Jobs Program Nonprofit Internship Application

Applicant Information

Full name: _____ DOB: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Education

Highest level of education you have completed:

- | | | |
|--|--|---|
| <input type="checkbox"/> High School/GED | <input type="checkbox"/> Some College, No Degree | <input type="checkbox"/> Associate Degree |
| <input type="checkbox"/> Bachelor's Degree | <input type="checkbox"/> Graduate Degree | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> None of the above | | |

Academic Plans

If any, please select your academic plans

- | | | |
|---|---------------------------------------|---|
| <input type="checkbox"/> College/University | <input type="checkbox"/> Trade School | <input type="checkbox"/> Other Post-Secondary Program |
| <input type="checkbox"/> Not sure | <input type="checkbox"/> Other: _____ | <input type="checkbox"/> None of the above |

Career Plans

- Public Service/Government/Military
- Private Sector
- Non-Profit
- Other: _____
- Not Sure

Area of Interest

- | | | |
|--|---|--|
| <input type="checkbox"/> Social Media/Outreach | <input type="checkbox"/> Software/Coding | <input type="checkbox"/> Leadership |
| <input type="checkbox"/> Medical | <input type="checkbox"/> Entrepreneurship | <input type="checkbox"/> Social Services |
| <input type="checkbox"/> Government | <input type="checkbox"/> Art | <input type="checkbox"/> Animal Care |
| <input type="checkbox"/> Other: _____ | | |

Question and Answer

This program aims to help youth from disadvantaged communities. The following questions will help Kern Community Foundation learn more about you. Please answer as truthfully as possible.

- Have you participated in an AmeriCorps program? Yes No
Have you had difficulty finding employment? Yes No
Are you currently working? Yes No
Are you currently in school? Yes No

*Annual Household Income: _____ Household Size: _____

**Instructions: To calculate your annual household income, please add all the incomes of the people living in your house or apartment. If you live with multiple families, please only include your family's total annual household income. Income reported on this form will remain confidential.*

Why are you interested in this internship?

Have you encountered any obstacles while looking for employment? If so, what are they? (i.e., transportation, childcare, housing, etc.)

If you are selected, what are some resources you may need to be successful in this program? (i.e., bus pass, mentorship, job coaching, etc.)

How did you hear about us?

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my termination.

Signature: _____ Date: _____

Thank you for taking the time to complete this application. Please send the completed application and your resume to jobs@kernfoundation.org.