

Bakersfield Youth Jobs Program Nonprofit Internship

Program Overview

Thank you for your interest in the Bakersfield Youth Jobs Program Nonprofit Internship!

The Nonprofit Internship Program is a 15-week, paid internship where youth will work part-time with local nonprofits. As a pipeline to a career in public service, youth ages 18-30 will shadow an employee at participating nonprofits and help with clerical, administrative, and entry-level tasks. Youth will receive comprehensive career development services from the Kern Community Foundation (KCF) including professional workshops, travel stipends, mentors, and field trips.

Nonprofit Internship Eligibility

To be eligible for this program, applicants must:

- Have not participated in an AmeriCorps program;
- Be at least 18 years of age on the first day at the worksite;
- Be no older than 30 years of age during participation in the program;
- Be available to work no less than 20 hours per week;
- Have a Social Security Number (SSN); and
- Have a strong desire to serve their city and community!

Nonprofit Cohort Application Process

The Nonprofit Internship Application opens on Tuesday, December 13, 2022. KCF will review applications every week. KCF will contact the candidate within 5 to 7 business days of receiving the application if they would like the candidate to participate in a 30-minute panel interview.

If you are referring a specific candidate to the nonprofit internship program, it is the responsibility of the nonprofit to complete and submit the referral form.

Compensation

Interns will be paid bi-weekly an hourly rate equivalent to the California minimum wage and provided bus passes upon request.

Submission and Questions

Please email your completed referral form to jobs@kernfoundation.org. If you plan to mail or drop off your referral form, please send it to:

ATTN: Rashha Rohina
Kern Community Foundation
5701 Truxtun Ave, Suite 110
Bakersfield, CA 93309

Bakersfield Youth Jobs Program Internship Referral Form

Referrals for at-risk youth ages 18-30 are strongly encouraged. Referrals will be accepted on an ongoing basis.

Referring Party Information

Referrer name: _____ Organization: _____

Phone: _____ E-mail: _____

Relationship to candidate (i.e., friend, family member, case manager, etc.): _____

Would you like to host this candidate in your organization? Yes No

If your answer to the previous question was no, is there an organization you recommend for the candidate? _____

Candidate Information

Candidate name: _____

Phone: _____ Email: _____

Why is this candidate a good fit for BYJP?

What type of experience and/or skills is the candidate hoping to gain?

Referrer signature: _____ Date: _____

Please submit the referral form to jobs@kernfoundation.org. The candidate is responsible for submitting their completed application to Kern Community Foundation (KCF). If the candidate requires assistance with submitting the application, you may choose to submit their completed application on their behalf to jobs@kernfoundation.org along with the referral form. KCF will not consider candidates who do not complete an application regardless of receiving a referral for them. Forms may also be dropped off at 5701 Truxtun Ave, Ste. 110, Bakersfield, CA, 93309.