

## Past Grantees

The following grants were awarded through a competitive process by The Women's and Girls' Fund.

### 2021

- Kern County Superintendent of Schools Educational Services Foundation - \$25,000: **Girls Excelling in Math and Science (GEMS)**: GEMS is a pilot program in the Edison School District, focused on 4<sup>th</sup> and 5<sup>th</sup> grade girls. It will serve 35 girls and 10 female STEM majors from CSUB as mentors. It starts with a summer week at CALM and continues through the school year in an already existing after-school program. The girls will conduct experiments, complete engineering challenges, and explore STEM careers. Activities will include English-language development strategies to support ESL learners. The program also includes family activities so that parents can see their girls in the scientist role, thus helping to reshape cultural norms that may prevent girls from seeking out STEM careers.
- Starbase Edwards - \$25,000: **Mighty in Stem Sisters (MiSS)**: MiSS is a pilot program at Edwards Air Force Base, designed to demonstrate a successful all-girls program to Department of Defense (DoD) Starbase, thus securing federal funding into the future. Our Starbase is one of 70 throughout the country. MiSS is an after-school mentoring program for 10-to-14-year-old girls from areas closest to the AFB gates, including California City, Boron, and Mojave. It will provide two 6-month cohorts of between 12 and 24—and possibly as many as 35—girls (depending on COVID restrictions). During sessions held on the AFB, girls will be mentored by professional women including DoD civilians and NASA and STARBASE professionals, as they are immersed in a variety of STEM core areas including electronics, 3D CAD, robotics, physics, and aerospace. Also included in the program are DoD training modules on diversity, equity and inclusion (DEI) and working in teams, to help the girls develop leadership skills.
- No Sister Left Behind - \$25,000: **Total Wellbeing Program**: No Sister Left Behind is a startup nonprofit to support economic empowerment of women of color who are undereducated and thus underprepared and unqualified for jobs that would provide a better life. The Fund is providing a capacity-building grant to help NSLB reach a) its goal of 100 members, and b) its goal of providing workshops to approximately 20 women, ages 18 to 44, regarding education and wraparound workshops focused on social, mental, emotional, physical, financial, career, and community wellbeing.

### 2020

- Bakersfield Police Activities League - \$15,000: The "A Road to Success" girls leadership program serves 30 inner-city teen girls. The project is a weekly program that provides tutoring and life skills development. The grant ensures the participants will become aware of positive life options and will enable them to develop a plan for success in pursuing higher education or other career options
- Kern Literacy Council - \$20,000: Empowering Women Through Education – Build Your

Own Path is a collaboration between the Kern Literacy Council and Dress for Success. The project is intended to serve approximately 100 adult women. Each woman selects her educational path: obtaining a GED or high school diploma, improving her English skills, gaining US Citizenship, and/or attaining living wage employment.

- Boys & Girls Clubs of Kern County - \$25,000: Workforce Development/Summer Jobs Program provides training and options for 40 socioeconomically disadvantaged, 15-to-18-year-old girls. The young women will complete "Career Launch," an after-school job-readiness, college- and career-preparation program at the club. Each girl will be eligible to interview for one of ten paid STEM- focus summer jobs funded by the grant.

## 2019

- Teen Success, Inc - \$25,000: Teen Success empowers teen mothers to break the cycle of intergenerational poverty that is too often associated with teen parenting. Our grant will support the programs in Greenfield and Lamont in a partnership with Clinica Sierra Vista.
- Latina Leaders of Kern County - \$25,000: LLKC's Youth Leadership Program focuses on both leadership and educational attainment serving teen girls throughout the county in a unique partnership with local high schools.

## 2018

- Bakersfield Police Activities League - \$15,000: A Road to Success girls leadership program, for 33 at-risk girls in Southeast Bakersfield, focusing on educational attainment and other leadership skills.
- Girl Scouts of Central California South - \$21,000: Girl Scouts Connect Program, to assist 200 disadvantaged girls in Bakersfield City Schools, focusing on STEM projects.
- Kern Partnership for Children and Families - \$10,000: The Bridge – From Cal-Learn to Higher Education and Beyond, a pilot program for 20 pregnant or parenting teens who are currently enrolled in the Cal-Learn Program, to help them navigate the world of higher and vocational education.

## 2017

- Valley PBS - \$15,000: Engineer It, Girl! A series of four Saturday workshops serving 150 girls each, ages 4 to 6, to help plant the seeds of tomorrow's engineers in their young minds.
- The Wildlands Conservancy at Wind Wolves Preserve - \$15,000: Girls in the Outdoors program, to help girls from low-income, ethnically diverse communities to enjoy the outdoors, learn from naturalists and participate in habitat restoration, while acquiring a love for nature and science along the way.
- Boys and Girls Clubs of Kern County - \$15,000: Girls' STEM Club, to teach girls about science, technology, engineering and math through robotics.
- Teen Success, Inc. - \$5,000: Teen Mother Peer Support Program, to assist 50 Bakersfield teen mothers through a 47-week program in partnership with Clinica Sierra Vista.

## 2016

- Kern River Valley Revitalization - \$7,086: To inspire and promote bright futures for girls by providing opportunities to learn sciences that develops competitiveness and self-sufficiency.
- Bakersfield Police Activities League - \$8,500: To guiding at-risk youth through quality educational and athletic after-school programs to healthy alternatives to drugs, alcohol, gangs, and violence.
- Kern Dance Alliance - \$9,100: To improve the math proficiency, confidence, and interest in STEM careers in the girls and mentors.

- Kern Literacy Council - \$10,000: To teach mothers English, reading strategies, and specific books, with the dual goals of improving their skills and reading with their children.

## 2015

- Garden Pathways - \$15,000: To expand the successful program "Transformative Job Skills Education," in partnership with Kern County Sheriff's office and WESTEC, to create a pathway to self-sufficiency for 50 at-risk women.
- CSUB Foundation - \$10,000: To support "WINGS," Women Influencing the Next Generation through Sports, a program to prepare women for the transition from successful collegiate athlete to the workforce.
- Bakersfield Women's Business Conference - \$10,000: To expand the capacity of "Realizing Options for Student Excellence (ROSE) Mentoring," a program where successful adult women mentor high school junior and senior girls.

## 2014

- Dress for Success Bakersfield - \$7,000: To support a Career Center where clients can learn administrative skills, interview techniques, resume writing, and computer skills.
- Youth 2 Leaders Education Foundation - \$8,000: To provide seminars for emancipating foster girls, covering such topics as Free Application for Federal Student Aid (FAFSA), Chafee Grants, scholarships, and college application essays.
- Kern Adult Literacy Council - \$15,000: To offer small-group ESL classes to mothers from economically disadvantaged communities around 11 BCSD campuses.

## 2013

- Community Action Partnership of Kern - \$4,250: To support their program that seeks to increase high school graduation rates, promote college attendance, provide job skills training and work experience, and encourage professional development and careers over low-paying, low-skilled jobs.
- Latina Leaders of Kern County - \$6,250: Their Youth Leadership Program will draw 100 high school girls from across Kern County into a culturally relevant project that strongly promotes college attendance and community engagement.
- Mountain Communities Family Resource Center - \$4,250: A Single Parent Program will be presented in Frazier Park, offering career-building skills, financial literacy, goal setting, and community involvement, while encouraging college attendance as appropriate.
- Planned Parenthood Mar Monte - \$10,000: To support teen mothers that will benefit from the "Bright Futures" project that provides intensive intervention to develop academic skills and improve participants' outcomes for: high school graduation; reduced dropout rates; and advancement to post-secondary education and/or job training opportunities.

## 2012

- Bakersfield Police Activities League - \$10,000: This program will be an intense academic and life-skills enrichment program designed to help 30 at-risk Latina girls aged 11-14 reach their respective grade levels of competence.
- Covenant Community Services - \$3,240: Funding will be used to underwrite the equipment (laptop and projector) and production for "Project LIFT" training videos geared to former foster youth aged 18-24 in the areas of education and vocation.
- Mercy Housing – \$6,760: To provide seminar-style education programs designed to inspire 20 girls aged 12-16 from low and very low-income families in southeast Bakersfield.

## 2011

- Garden Pathways - \$5,000: to expand its capacity to recruit and train volunteers for both its Family to Family Mentoring program and its initiative with teens in local high schools.
- Kern Economic Development Foundation - \$10,000: The program pairs socio-economically disadvantaged students with professional women in energy-related businesses, encouraging students to pursue college educations, and exposing them to nontraditional career options in the energy sector.
- Women's Economic Ventures - \$5,000: WEV will partner with the local Small Business Development Center (SBDC) serving the mountain communities to offer a proprietary Self Employment Training program which encourages microenterprise development.

## 2010

- Alliance Against Family Violence - \$10,000: To provide education in personal safety and self-defense techniques for 600 women, age 14 and older in rural Kern County.
- Kern County Network for Children - \$10,000: To underwrite the curriculum and instructional model of the Domestic Violence Advisory Council (DVAC), which guide a multi-disciplinary crisis response teams called to domestic violence death scenes.

## 2009

- Kern High School District Educational Foundation - \$4,000: To support the mentoring of 20 African American students to complete their A-G course requirements, making them eligible for CSU and UC systems.
- Kernville Union School District - \$9,000: To support the mentoring of 20 junior high female students from single-parent families at risk of losing their children.
- Garden Pathways, Inc. - \$ 7,000: To support the recruitment of up to 50 new mentors, expanding their capacity to mentor at-risk youth and adults.

## 2008

- CSUB Foundation - \$5,000: To provide funding of the Early Start Summer Math Program.
- Girl Scouts – Joshua Tree Council - \$6,500: To provide funding for the On My Own Project
- The Henrietta Weill Memorial Child Guidance Clinic - \$8,500: To provide funding of the Afterschool Mentoring Pilot Program