The following City Departments are participating in the program:

1. **City Clerk:** The City Clerk's Office administers democratic processes including elections, access to City records, manages public inquiries and relationships, and ensures compliance with federal, state, and local statutes. Summer Interns will help the City Clerk file administrative documents, prepare meeting agendas and minutes, and ensure ordinances are codified into the Municipal Code.
2. **Development Services:** The Development Services (DS) Department provides professional and technical services, through its Planning and Building Divisions, that facilitate and develop Bakersfield's reputation as a sustainable and thriving community. Summer Interns will help DS quickly connect residents and developers to key services and provide administrative support to City projects.
3. **Economic & Community Development:** The Economic and Community Development Department (ECD) works to initiate the improvement of quality neighborhoods; help ensure a sound economic base for the community and help increase the quality of life for residents within the City of Bakersfield. Summer Interns will help ECD meet its community partnership and engagement goals by providing administrative support, expanding economic opportunities for business and residents, and serving as resource to staff.
4. **Finance**: The Finance Department efficiently and effectively maintains the fiscal integrity of the City of Bakersfield in support of the goals of both the City Council and all City Departments. Summer Interns will help Finance provide the best service possible across their four divisions: Accounting and Finance, Treasury, Purchasing, and Property Management.
5. **Fire**: The Bakersfield Fire Department (BFD) is a multi-dimensional public safety organization that protects, engages, and inspires a safe community. BFD provides fire suppression, emergency medical services, heavy and technical rescue, hazardous materials mitigation, water resource, and other life safety services. Summer Interns will help BFD with administrative tasks including internal and external reports, service requests, and ride alongs.

6. **Police**: The Bakersfield Police Department (BPD) partners with the community to protect the lives and property of the City of Bakersfield. Summer Interns will help BPD with administrative duties, reports, and data collection.
7. **Public Works:** The Public Works Department (PW) is responsible for the design, construction, renovation, and operation of public projects in the City of Bakersfield. Summer Interns will help PW report on grants, process paperwork, and deliver exceptional customer service to City residents.
8. **Recreation & Park**: The Recreation and Parks Department (Parks) enhances the quality of life of Bakersfield through a variety of programs, parks, and partnerships. Summer Interns will help Parks provide public amenities, report to Council on expenditures, and address resident concerns.
9. **Technology Services:** The Technology Services Department (TS) is dedicated to enhancing efficiencies through research, education, and driving strategic digital transformation within the City. Summer Interns will help TS produce Council reports, address HelpDesk tickets, analyze data, and process paperwork.
10. **Water Resources:** The Water Resources Department works closely with the California Water Service to manage the City's Kern River water rights, regulate, distribute, and record keep operations, and provide drinking water to local residents and businesses. Summer Interns will help Water monitor the conditions of the City's water usage, report to Council, and analyze data.